

**ID**i



FOXWOODS RESORT CASINO

SEPT. 13-15 Show Guide

# Selling your heating oil or propane business is an important decision.

Deciding to sell to Star Group ensures that your company's legacy, identity and reputation will be preserved in the community.

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Mark Wagus Director of Acquisitions 443.695.5994





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# Welcome to the 2021 HEAT Show

It has been two years since the first ever Heating & Energizing America Trade Show (HEAT Show) – two years unlike any in history. We've witnessed the unfolding of a pandemic, an economic recession, earth-shaking political upheavals, and extreme weather events that have rocked our nation's critical infrastructure to its core. It's been a trying time for all of us. But through it all, one constant has been the resilience of the liquid heating fuel industry, its Main Street businesses, and the companies that support them.

Over the past two years, while many in our country have been divided further and further apart, our industry has come together like never before, united by one common goal – to ensure our continued success and protect our way of life for future generations. Ironically, though we've been unified in our vision for the future, many of us have been away from each other for longer than ever in our professional careers.

The 2021 HEAT Show provides us with the opportunity to not only catch up with our colleagues and friendly competitors, but also to "take stock" of how far our industry has come over the past two years and how much has changed in this time. So, as we reunite with old friends, we can also share new ideas with one another and see new technologies up close and in person. We can trade stories about our businesses' hard-fought battles of the past two years, and we can exchange valuable lessons that will help guide us as, together, we shape our industry's future.

Whether you are here for the Management or Technician Track, the cutting-edge technologies on display in our Trade Show, or the event's many valuable networking opportunities — from Monday's Welcome Reception to the NEFI Legends Awards Dinner on Tuesday night to the Industry Summit and Luncheon on Wednesday — the 2021 HEAT Show truly offers something for everyone in our field. We hope that you will take advantage of the many opportunities available and use this Show Guide to help navigate them as you plan your time here.

While in attendance, please be sure to adhere to any health and safety guidelines put in place by this year's hosting venue, Foxwoods Resort Casino. Also, please be sure to thank our sponsors, exhibitors, and presenters, without whom the 2021 HEAT Show would not be possible. We hope that you enjoy your time here and that it helps position you for success in the coming heating season as well as the years to come.

Welcome to 2021 HEAT Show. Thank you for coming and for your continuing support of the liquid heating fuel industry.



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NEFI is an independent trade association representing approximately 1,200 home heating businesses including heating oil, kerosene and propane dealers and related service companies, most of which are small, multi-generational family-owned and -operated businesses. Many NEFI members also market lubricants, jet fuels, gasoline and racing fuels, as well as renewable fuels such as biofuels and other alternative energy products.

With offices in the Greater Boston area and Washington, D.C., NEFI provides national leadership on legislative and regulatory rules and regulations in our nation's capital. NEFI works closely with its Affiliate State Associations in Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island and Vermont who provide state government representation, education and training, and insurance programs for their members.

NEFI is a hands-on, grassroots organization serving the independent fuel marketer since 1942. Our origin is regional in location, but we are broader in scope and services provided today than ever before. When you join the National Energy and Fuels Institute you benefit from our growing services and our coalitions with many other organizations that reach across geographic, political and regulatory boundaries to ensure that heating oil, propane and renewable liquid heating fuel distributors are represented with the strongest voice possible locally and in Washington, D.C.

#### MEMBERSHIP IN NEFI

Membership in NEFI and your state association is your company's gateway to a host of services and membership benefits that will help keep you up-to-date on the important information you need to operate effectively and profitably. As a NEFI wholesale or retail member, you may qualify for exclusive discounts or preferred pricing on a number of valuable employee/employer programs, including health and dental insurance, retirement plans, driver qualification services, employee drug and alcohol testing, and more. Your active participation will also help ensure the future of the liquid heating fuels industry for years to come. For more information, or to join, visit nefi.com.



Congratulations to The Honorees



RHODE ISLAND Roberta Fagan

#### MAINE

Susan Ware Page

President, Maritime Energy

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NEW HAMPSHIRE Pam Giordano

Logistics Assistant, Newport Biodiesel Valuation Consultant, Cetane Associates General Manager, Dodge Energy and B&L Oil & Propane

#### CONNECTICUT

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#### VERMONT

#### Kelley Tully

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MASSACHUSETTS Sandra Farrell Co-Owner, Northboro Oil



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### **Officers**

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TransCOR Information Technologies	DUULII JZI Dooth 507
Tremcar USA	I ruck 2
Utility Trailers of New England, Inc. /MAC LTT	Booth 625
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W.B. Hill	Truck 9
Warm Thoughts Communications	
Wehof Forms	
Wohler	Booth 325
Women in Energy	



## **Keynote Luncheon**



# **Beyond Mandates: What's next?**

#### Wednesday, September 15, 12PM-2PM

Join us September 15 at 12PM for a luncheon and panel discussion that will help shape the future of your business

This year, New York, Connecticut and Rhode Island each passed laws requiring heating oil to contain increasingly higher blends of advanced biofuels. **These** mandates may help set the stage for future discussions with policymakers, but they won't stop the "electrify everything" threat. So ... what's next?

On September 15, Industry Summit III will address that all important question. The summit **will include a gourmet luncheon** followed by an informative panel discussion moderated by Global Partners President & CEO Eric Slifka, featuring:

- NORA President John Huber
- Sprague President & CEO Dave Glendon
- Oilheat Manufactures Association
- Buckeye Marketing's Quincy Longacre
- And Other Panelists To Be Announced

The panel will discuss many different aspects of our industry's path forward, including carbon scoring, equipment compatibility, feedstock availability, important dates on the horizon, and geo-specific transportation issues.

This is not a one-sided conversation. We want and need you to participate, because our panelists will be talking about issues that will impact you directly over the coming years. When we say, "Be part of the conversation," we mean that literally. This is the conversation about the future of your business!

# A LOT HAS CHANGED WITHIN RCC OVER THE YEARS!

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# **Schedule**

#### Monday, September 13, 2021

 On-Site Registration
 7:00AM - 6:00PM

 Management Sessions
 10:00AM - 11:00AM

 Truck Move-In
 10:30 AM

 Management Sessions
 11:30AM - 12:30 PM

 Exhibitor Move-In
 Noon - 4:00PM

Buffet Lunch12:30PM - 1:30PMManagement Sessions2:00PM - 3:00PMManagement Sessions3:20PM - 4:20PMWelcome Reception4:30PM - 6:00PM

#### On-Site Registration: 7:00AM - 6:00PM

### 10:00 AM - 11:00 AM

#### **Management Sessions**

#### **BIOFUELS**

#### Making a Smooth Transition to B20 this Winter: How Can a Retail Marketer Transition Smoothly and Build Customer Loyalty? Stephen Boracchia, ET Products

#### **BUSINESS**

#### Room Celebrity D

Room Celebrity F/G

Fighting the Electrification Movement at the Local Level Rich Carrione, Gary Corbett, Warm Thoughts Communications

#### **BUSINESS**

#### Room Celebrity E

Room Celebrity C

**Recruiting and Acquiring the Best Talent from the Next Generation** *Michael Dungan, Sales Engineers, Inc.* 

#### PROPANE

**Growing Propane Gallons and Margins: A Roadmap for Success** *Elaine Levin, Powerhouse; Rich Larkin, Hedge Solutions; Phil Baratz, Angus Energy* 

### Truck Move-In: 10:30AM

# **CELEBRATING OVER A CENTURY OF INNOVATIVE AND DEPENDABLE HEATING, COOLING, AND PLUMBING SOLUTIONS.**



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#### 11:30 AM - 12:30 PM

#### **Management Sessions**

#### **BIOFUELS**

Economics of Biodiesel Stephen Sack, Sack Energy

#### **BUSINESS**

**Growth and Diversification Strategies for the Next Generation** Steven Abbate, Cetane Associates; Aimee Allen, Aimee LaBrake Consulting; Kendall Rawls, the Rawls Group

#### **BUSINESS**

You've Spent the Marketing Dollars, Now What? Esther Angell, Cargas

#### <u>PROPANE</u>

What's Up with Propane Steel Tanks? Scott Roberts, Quality Steel

#### Exhibitor Move-In: Noon - 4:00PM

Buffet Lunch: 12:30PM - 1:30PM

#### 2:00 PM - 3:00 PM

#### **Management Sessions**

#### **BIOFUELS**

Act Now for a Cleaner Tomorrow Dave Slade, Renewable Energy Group

#### **BUSINESS**

Room Celebrity D

**Myth v. Reality - What the 2021 Industry Survey Tells Us** *Phil Baratz, Angus Energy; Marty Kirshner, Gray, Gray & Gray* 

## Room Celebrity F/G

Room Celebrity D

Room Celebrity E

Room Celebrity C

Room Celebrity F/G

18

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Polypropylene Sidewall Vent Non-Condensing Up to 91 AFUE Oil, Propane, Natural Gas Up to 1.0 GPH and 150 MBH



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#### **BUSINESS**

What's Your Plan for Your Company's Future? Bryan Etter, J.D. for Federated Insurance

#### PROPANE

Room Celebrity C

Room Celebrity E

**Propane Safety Do's and Don'ts** Brent Cammett, P3 Propane Safety

#### 3:20 PM - 4:20 PM

#### **Management Sessions**

#### BIOFUELS

Room Celebrity F/G

Room Celebrity D

Room Celebrity E

Room Celebrity C

Creating Corporate Culture that Is All-In on Renewable Liquid Heating Fuels David Heiser, PriMedia

#### **BUSINESS**

eCommerce to Attract, Nurture and Retain Profitable Digital Fuel Customers Mark Stillman, John Vrabel, Energy Engine

#### **BUSINESS**

It's Official! Visa Credit is Not Your Friend Larry Richmond, Richmond Financial Services

#### <u>PROPANE</u>

The New Look of Propane: Energy for Everyone Leslie Anderson, PGANE

Welcome Reception 4:30PM - 6:00PM

20

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#### Tuesday, September 14, 2021

On-Site Registration	7:00AM - 6:00PM	Mgmt. & Tech Sessions	11:00AM - 12:00PM
Continental Breakfast	7:00AM - 8:00AM	Women in Energy Panel	11:00AM - 12:00PM
Exhibitor Move-In	8:00AM - 10:00AM	Trade Show	11:30AM - 5:30PM
Mgmt. & Tech Sessions	8:30AM - 9:30AM	Box Lunch	Noon – 2:00PM
Mgmt. & Tech Sessions	9:50AM - 10:50AM	Legends	6:30PM - 10:00PM

On-Site Registration 7:00AM - 6:00PM Continental Breakfast 7:00AM - 8:00AM Exhibitor Move-In (cont.) 8:00AM - 10:00AM

#### NORA CERTIFICATION - 9:00AM-3:30 PM Room Spotlight A/B

NORA Gold Advanced Steam (including Peerless Boiler's Color of Steam) Rich Michael, Peerless Boilers

### 8:30 AM - 9:30 AM

#### Management Sessions

#### **BUSINESS**

What's the Bigger Bang for the Buck: High Efficiency Oilheat Equipment or Heat Pumps? Tom Butcher, NORA

#### **BUSINESS**

POLICY

#### Marketing in 2021: Attracting, selling to, and delighting homeowners from start to finish Laura Nelson, Signpost

Room Celebrity F/G

Drug & Alcohol Clearinghouse Update and the Role of a Designated Employer Representative (DER) in Your Company Matt Pappas, ARCpoint Labs; Gauri Bhalakia, ARCpoint Labs

### **Technician Sessions**

#### BIOFUELS

**Protecting Heating Fuels and Biofuels in Outside Tanks** *Barry Aruda, Advanced Fuel Solutions* 

Room Celebrity E

Room Bravo A/B/C

Room Celebrity D



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#### **AIR-CONDITIONING & IAQ**

A/C Troubleshooting Dan Jacher, Lennox

#### **BOILERS & HOT WATER TECH**

Polypropylene Venting for Non-Condensing Oilheat Boilers Joe Harazim, Energy Kinetics

#### DIAGNOSTICS & TROUBLESHOOTING Room Encore A/B

**Riello 40-Series Gas Burners, Overview and Troubleshooting** Joe Sacco, Riello

#### 9:50 AM - 10:50 AM

#### **Management Sessions**

**BUSINESS** Strategic Leadership for the "New Normal": Partnering with the Tuck School of Business at Dartmouth to Future-Proof Our Industry Kaitlin Dumont, Tuck School of Business; Dennis J. O'Brien, Sail Energy; Brookes Townsend, Townsend Energy

#### **BUSINESS**

Cybersecurity Readiness and Resilience for Your Business David D'Agostino, Akuity/1nteger Security

POLICY Federal DOT Update

#### **Technician Sessions**

Rick Schweitzer, NEFI

#### BIOFUELS

How Babington Burners Work Gary Sippin, Sippin Energy

#### **BOILERS & HOT WATER TECH**

Alta Combi Boilers: Learn Why It's the Easiest Condensing Boiler You'll Ever Install Tom Secondino, US Boiler

### Room Celebrity E

Room Celebrity D

#### Room Celebrity I

Room Bravo A/B/C

Room Celebrity F/G

Room Celebrity I

Room Celebrity J/K

ADDITIONAL DELIVERY PER ROUTE

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#### DIAGNOSTICS & TROUBLESHOOTING Room Encore A/B Troubleshooting Tips – Looking Beyond the Symptoms for the Cause Robert O'Brien, NORA

#### DIAGNOSTICS & TROUBLESHOOTING Room Celebrity J/K

How to be an Assertive Technician Roger Daviston

### 11:00 AM - 12:00 PM

#### **Management Sessions**

#### BUSINESS

Joint Venture Case Study, An Alternative Acquisition Strategy Craig Snyder, BantamWesson, Marty Kirshner, Gray, Gray & Gray

#### PROPANE

Propane Business Opportunities: The Market for Autogas Stephen Whaley, PERC

#### POLICY

Federal Legislative and Regulatory Update Jim Collura, Anne Steckel, NEFI

#### WOMEN IN ENERGY

Weathering the Perfect Storm - Proactive Measures and Best **Practices to Ensure Dealer Sustainability** 

Jon Gilbert, Moderator; Kris Magnusson- IDEAL Energy Cooperative; Milissa Lord, A.R.M. Solutions; Marci Gagnon, Qualpay

#### **Technician Sessions**

#### BIOFUELS

#### **Evolving Opportunities created by Decarbonization** Jim Todd, RW Beckett

#### **AIR-CONDITIONING & IAQ**

Sizing and Understanding Residential Fresh Air Ventilation Rick Glownia, JAD Associates

Room Celebrity E

## Room Celebrity C

Room Celebrity D

Room Celebrity J/K

Room Bravo A/B/C

Room Celebrity F/G

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#### **BOILERS & HOT WATER TECH**

Room Celebrity I

Centrotherm Polypropylene Venting George Carey, Fluid Industrial Associates

#### **DIAGNOSTICS & TROUBLESHOOTING**

Room Encore A/B

Navigating your service calls with the Carlin Pro X smart primary control John Dunleavey, Carlin Combustion Technology

## Trade Show: 11:30AM - 5:30PM Box Lunch: Noon - 2:00PM Legends: 6:30PM - 10:00PM

#### Wednesday, September 15, 2021

On-Site Registration	7:00AM - Noon	Women in Energy Panel	9:40AM - 10:40AM
Continental Breakfast	7:00AM - 8:00AM	Technician Sessions	9:50AM - 10:50AM
Technician Sessions	8:30AM - 9:30AM	Summit Luncheon	Noon – 2:00PM
Trade Show	9:30AM - Noon	Exhibitor Take-Down	Noon - 5:00PM

### **On-Site Registration 7:00AM - Noon** Continental Breakfast 7:00AM - 8:00AM

#### 8:30 AM - 9:30 AM

#### **Technician Sessions**

#### **BOILERS & HOT WATER TECH**

Grow Your Business Today with Hot Water Recirculation Sales Hans Kuster, Aquamotion

#### BOILERS & HOT WATER TECH Room Bravo A/B/C

How to Select the Perfect Replacement Circulator on the Job John Resso, Wales-Derby

## Room Celebrity F/G



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### 9:40 AM - 10:40 AM

#### Management Sessions

#### WOMEN IN ENERGY

Join the Conversation about Mentorship

Moderators: Liz Hill, Co-chair of the Mentorship Program; Bobbi Hill, Chair of the Tech School Liaison Committee

## **Technician Sessions**

## **AIR-CONDITIONING & IAQ**

Growing Your IAQ Business with Honeywell Home and AirCycle Rick Pothier, Edos

## BOILERS & HOT WATER TECH Room Celebrity F/G

Using Panel Radiators to "Future-Proof" Hydronic Heating Systems John Siegenthaler, Appropriate Designs / Purmo Group

## 10:50 AM - 11:50 AM

### **Management Sessions**

POLICY State and Local Policy Updates Presenters: State Executives

## **Technician Sessions**

### **BIOFUELS**

Net-Zero: Tank to Burner Solutions Jeff Rozga, R.W. Beckett

### BOILERS & HOT WATER TECH

Boiler Piping for High Efficiency and Reliability Cody Mack, Caleffi Hydronic Solutions

Trade Show 9:30AM - Noon Summit Luncheon Noon - 2:00PM Exhibitor Take-Down Noon - 5:00PM

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# SESSIONS

#### **BIOFUELS - MANAGEMENT**

#### Making a Smooth Transition to B20 this Winter: How Can a Retail Marketer Transition Smoothly and Build Customer Loyalty?

Stephen Boracchia, ET Products

MONDAY, SEPTEMBER 13, 2021, 10:00 AM - 11:00 AM, Celebrity F/G

A primer on understanding how B20 will be blended, stored and used by suppliers and how that will affect downstream performance for the dealer's customers. The intended audience are dealers and the focus is on understanding quality, how to select quality between suppliers and preventing or fixing quality issues that can come up. The end game is how that builds customer loyalty and improves the business relationship between a dealer and his/her customers.



Stephen Boracchia is the National Accounts Manager for ET Products. He previously worked for Mobil Oil, Nalco Chemical, and Innospec, Stephen spent his career on the East Coast working in refineries, terminals, and with dealer fuel quality issues; including Sunoco Philadelphia Refinery Complex, Sun Toledo, Marathon Oil, HESS Port Reading and Bayway refineries and terminals.

#### **Economics of Biodiesel**

Stephen Sack, Sack Energy

MONDAY, SEPTEMBER 13, 2021, 11:30 AM - 12:30 PM, Celebrity F/G

The roadmap to net-zero must include the lower emission energy solution of biodiesel. Incorporating biodiesel blending into your business and the economics behind it will be the focus of this session.



Stephen Sack is a fifth-generation owner of Sack Energy which he has grown to be one of the largest distributors of renewable liquid biofuels, directly impacting and decreasing carbon emissions over the past ten years. He is a member of the board of directors for Connecticut Energy Marketers

Association (CEMA) and Massachusetts Energy Marketers Association (MEMA), former board member of the National Oilheat Research Alliance (NORA) and a member of the National Energy & Fuels Institute (NEFI).

#### Act Now for a Cleaner Tomorrow

Dave Slade, Renewable Energy Group

MONDAY, SEPTEMBER 13, 2021, 2:00 PM - 3:00 PM, Celebrity F/G

The long-term effects of greenhouse gas emissions are not going away. Carbon emissions are cumulative, meaning the damages of those emitted today are greater than those of vesterday. This also means acting today to reduce your carbon emissions will have a greater return in the future. Learn about the resources and technology available to act now to create a cleaner tomorrow. You will learn technical details behind emission sciences and emission-based targets, how reducing carbon emissions today leads to greater returns in the future, and the technologies that exist that can significantly cut carbon in the home heating and energy industry.



For more than 15 years, Dave Slade, Ph.D. has paired his engineering expertise with his experience as an educator. Currently, Dr. Slade serves as Executive Director, Biofuels Technology & Services at Renewable Energy Group Inc. (REG). In this position, Dr. Slade works to advise petroleum distributors as

they add biodiesel to their diesel programs, helping end-users as distributors increase the amount of biodiesel being incorporated.

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#### **BIOFUELS** - MANAGEMENT

#### Creating Corporate Culture that Is All-In on Renewable Liquid Heating Fuels David Heiser, PriMedia, Inc.

MONDAY, SEPTEMBER 13, 2021, 3:20 PM - 4:20 PM, Celebrity F/G

You know how important Renewable Liquid Heating Fuel is to your company's future. The new administration is focusing on clean energy, your state and local legislatures are considering carbon taxes and other emissions reduction regulations, and your customers are looking for ways to reduce their carbon footprint. You may be marketing and selling Renewable Liquid Heating Fuel or Bioheat® fuel but your staff may not understand all the benefits it offers your customers, your community, or your company! PriMedia will take you through the steps you need to get your whole team behind RLHF, from CSRs and drivers to service techs and sales reps. We'll look at several opportunities for you to turn long-term staffers and new employees to RLHF cheerleaders who promote your fuel and your future.



David Heiser is the Regional Sales and Marketing Coordinator for PriMedia, Inc. He has represented PriMedia for over 20 years: Working with marketers of all sizes across the home comfort industry as well as local, state and national associations. Consulting on all facets of their marketing programs, as well as

providing sales, customer service and other industry training. In addition to his other responsibilities, David is also head of advertising services for Oil & Energy Magazine.

#### **BIOFUELS** - TECHNICIAL

#### **Protecting Heating Fuels and Biofuels in Outside Tanks**

Barry Aruda, Advanced Fuel Solutions TUESDAY, SEPTEMBER 14, 2021, 8:30 AM - 9:30 AM, Celebrity D

Join Barry Aruda of Advanced Fuel Solutions, Inc. to learn about how protecting outside tanks begins upstream, why water plays a role in how cold weather fuel management is handled and what solutions work and why. Covering distillate and biodiesel blends, learn the best practices for year-round protection and housekeeping.



Barry Aruda is the Northeast Regional Manager, covering New England for Advanced Fuel Solutions. He is involved in state associations with the heating oil associations, as well as the trucking communities here in the region. In addition to conducting educational sessions, he services his clients

throughout New England with their fuel-quality programs, providing consultative strategies to maximize efficiency and the bottom line for those businesses.

#### How Babington Burners Work

Gary Sippin, Sippin Energy TUESDAY, SEPTEMBER 14, 2021, 9:50 AM - 10:50 AM, Celebrity D

The Babington Burner has the potential to revolutionize home heating. Developed originally as a heat source for the U.S. Armed Forces, it has undergone extensive, real world use in the field and has demonstrated its ability to produce heat from combustion of a wide variety of fuels. But can it work for home heating? This session will detail the technology, then will look at the application of this technology to our industry.



Gary Sippin not only is the president of Sippin Energy in Connecticut, a home heating retailer, but he has worked with Babington for over a decade exploring the application of their burner in our industry. He is also the founder of the Destwin Energy software company.


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Alex Laforest, Technical Operation Manager

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## **BIOFUELS - TECHNICIAL**

### **Evolving Opportunities created by Decarbonization**

Jim Todd, RW Beckett TUESDAY, SEPTEMBER 14, 2021, 11:00 AM - 12:00 PM, Celebrity D

Discussing affordable stand-alone and hybrid net zero solutions as available responses to decarbonization and electrification legislative efforts maximizing today's systems and known technologies. Economical based opportunities for both your customers as well as your service & oil supply departments.

Attendees will learn:

- How to bring existing systems up to tomorrow's net zero standards.
- How to partner with heat pumps and maintain your customer base.
- How to present our net zero solutions to your customers.
- Using net zero headwinds as opportunities rather than barriers to growth.



Jim Todd has been in the HVAC industry for over 35 years. He holds a Connecticut S1, Unlimited Heating and Cooling Contractors license, and various HVAC certifications. He is also a national member of OESP and a published vocational author. Presently he is a Technical Sales and Support Leader at Beckett working directly with numerous customers, wholesalers, sales,

factory engineers, and OEM personnel performing technical support and training.

#### Net-Zero: Tank to Burner Solutions

Jeff Rozga, R.W. Beckett WEDNESDAY, SEPTEMBER 15, 2021, 10:50AM - 11:50AM, Bravo A/B/C

A detailed discussion on certified technologies which will enable you to adapt your customer's system today and create safe, effective, and reliable net zero system solutions for tomorrow. Attendees will learn about adapting system components for biofuels: What's changed, what's different and why does it matter to you and your customers.

Jeff Rozga is the Technical Trainer for the R.W. Beckett Corporation in Northeast Ohio. Jeff has been with the R.W. Beckett Corporation for over 41 years. He provides training to contractors and distributor personnel, supporting our regional Sales Representatives, Jeff's areas of responsibility have included manufacturing, product development, field applications and troubleshooting burner systems.

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#### Fighting the Electrification Movement at the Local Level

Rich Carrione, Gary Corbett, Warm Thoughts Communications MONDAY, SEPTEMBER 13, 2021, 10:00 AM - 11:00 AM, Celebrity D

In this session, attendees will hear from RLHF leadership taskforce member Rich Carrione and PGANE marketing committee co-chair Gary Corbett, who will focus on what dealers can and should be doing at the local level to communicate the renewable energy gospel, inform about the pitfalls of electrification and grow their businesses at the same time. Program content will include: Using customer and demographic data to guide your communication. Striking the right balance - when do I promote the industry and when do I promote my company? Utilizing public relations and other attention-grabbing tactics to influence the market and move the conversation. Leveraging available tools from NEFI, Project Carbon Freedom, state associations and other resources.



Gary Corbett is a digital marketing consultant with Warm Thoughts Communications who has been working in online marketing for over 10 years where he has helped dozens of the nation's leading retail energy companies improve their web presence, search capabilities and direct advertising.



Rich Carrione is director of operations with Warm Thoughts Communications. An 18-year industry veteran, Rich is responsible for developing and executing some of the industry's most successful customer communication programs. These efforts range from NORA-funded Bioheat®

fuel campaigns and real estate outreach programs, to anti-gas and anti-electrification initiatives. Rich has been deeply involved in the Renewable Liquid Heating Fuel Taskforce since its inception, serving as a member of its leadership group.

## Recruiting and Acquiring the Best Talent from the Next Generation

Michael Dungan, Sales Engineers, Inc.

MONDAY, SEPTEMBER 13, 2021, 10:00 AM - 11:00 AM, Celebrity E

This presentation is designed for managers and business owners who are looking to acquire the next generation of talent for their business. Throughout the presentation we will cover how to recruit and acquire young talent to push your business to the next level, misconceptions of what Millennials and Gen Z look for in the workplace, how to effectively communicate and work with the younger generation, what excites the younger generation, what small changes you can make today to recruit young talent, what young talent look for from their employer, and what you should expect from your new employees.



Michael Dungan has worked in the HVAC and Plumbing, and natural gas industry for the past 6 years. He is a Manufacturer's Representative certified and specializes in natural gas installations in residential, commercial, multifamily, manufactured housing, and VRF equipment sales.





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#### Growth and Diversification Strategies for the Next Generation

Steven Abbate, Cetane Associates; Aimee Allen, Aimee LaBrake Consulting; Kendall Rawls, the Rawls Group

MONDAY, SEPTEMBER 13, 2021, 11:30 AM - 12:30 PM, Celebrity D

The retail propane and heating oil industry is experiencing a variety of historymaking changes. NextGen leaders especially are faced with an enormous burden. If their parents decide to sell, what does this mean for their future, or if the parents decide to stay, will they be able to take on the challenges? And there has never been a better time to grow and diversify your business through acquisition. Low interest rates, advantageous tax programs, and lenders looking to deploy capital are just a few reasons buyers have been aggressively looking for businesses to acquire. In this session, we will tackle the hard truth of what being in the family business means and how NextGen leaders can help protect their own futures, as well as the legacy their parents have built and how to prepare your company for double-digit growth and how to identify the best candidates to acquire.



With more than 30 years of experience in the downstream energy industry, Steve Abbate has been involved in the acquisition or sale of over 200 retail energy marketers providing a range of consumer products and services including propane, fuel oil, gasoline, diesel fuel, trucking, and HVAC.

Services including propare, rule oil, gasonne, dieserrule, trucking, and HVAC. Steve has consulted with and performed financial and operational evaluations on hundreds of retail energy businesses all over the United States. Steve is recognized as an expert in the field of end-use energy company valuations.



Aimee (LaBrake) Allen has more than twenty years of experience designing marketing and sales strategies, facilitating leadership, marketing, sales training, and coaching in self-awareness, communication skills, and overall soft skills. She facilitates sales and leadership development programs

for organizations and is a frequent speaker presenting leadership, feedback, and management topics.



Kendall Rawls is the Director of Development for The Rawls Group. She has navigated issues that many business-owners face, including working effectively with family, building rapport with key management and outside strategic partners, influencing teamwork, and implementing strategic

initiatives to drive growth and increased performance of an organization.

#### You've Spent the Marketing Dollars, Now What?

Esther Angell, Cargas

MONDAY, SEPTEMBER 13, 2021, 11:30 AM - 12:30 PM, Celebrity E

You've spent the money to buy an ad, build a website, or send a mailer. Now what? Learn how technology can help you turn your marketing spend into real-world results. We'll discuss the top sales and marketing challenges facing fuel marketers and how savvy businesses are leveraging technology to increase sales, add new customers, and keep the ones they have.



Esther Angell is Vice President of CRM products at Cargas, overseeing growth for the CRM business unit and empowering each member of her team to reach their full potential. Esther has more than a decade of experience in the oil and gas and manufacturing industries, as well as more than 15 years of sales

and marketing experience. She has served on the board of directors for the Women's Energy Network.

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## Myth v. Reality - What the 2021 Industry Survey Tells Us

Phil Baratz, Angus Energy; Marty Kirshner, Gray, Gray & Gray MONDAY, SEPTEMBER 13, 2021, 2:00 PM - 3:00 PM, Celebritv D

The retail heating oil distribution industry is undergoing significant changes, from ongoing consolidation, to product diversification, to shifting demographics, to mounting environmental pressures. The perception is of an industry whose leadership is grappling with these changes while also managing day-to-day business issues and the residual effects of a global pandemic. What is the reality for heating oil? Is the future as bleak as some pessimists are predicting? Or will we find our way through the current crisis? This session is based on the annual industry survey conducted by Gray, Gray & Gray and will examine the following:

- Which statistics are misleading? Which are spot on?
- What are successful companies doing to remain that way?
- What are the key front line financial trends?
- What problems pose the most immediate threats?
- Which issues are really non-issues?
- What do today's customers expect from their Heating Oil dealer?
- What will the retail Heating Oil market look like next year? In 5 years? In 20 years?



Phil Baratz is CEO and co-founder of Angus Energy, which began providing hedging services in 1991, and has grown steadily, providing services to over 600 clients, including public companies and municipalities. He is a board member of several industry associations as well as several



privately-owned energy companies. Martin D. Kirshner, CPA, MSA is a Partner & Energy Practice Chair at

Gray, Gray & Gray where he oversees all aspects of the firm's relationship with propane and fuel oil marketers, including audit, accounting, compliance and strategic planning services.

## What's Your Plan for Your Company's Future?

Bryan Etter, J.D. for Federated Insurance MONDAY, SEPTEMBER 13, 2021, 2:00 PM - 3:00 PM, Celebrity E

In family-run businesses, it's especially critical that you have a well-thought out succession plan, and that includes setting up an orderly estate plan. And that doesn't just mean having a will. An estate plan is one of the best steps you can take to protect you and your family for the future, starting now. It allows you to create a legacy where your voice can be heard and provides peace of mind for your loved ones, and continuation of your business. Some of the topics to be covered in this session include: preserving your assets; ensuring your finances can be accessed and managed; retaining control of your medical wishes; specifying who or whom receives your estate: and alleviating family strife.



Attorney Bryan Etter joined forces with Wiley Law, LLC, New Haven, CT in July of 2014. He narrowly tailors his focus to the areas he knows best: Estate, Business, Tax and Wealth Planning, as well as Probate services. He utilizes his experience and personalized care to assist his clients by ensuring that their

transactions are completed smoothly and successfully. He subsequently earned a place as a named partner in Wiley Etter Doyon, LLC. He is presenting on behalf of Federated Insurance.



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#### eCommerce to Attract, Nurture and Retain Profitable Digital Fuel Customers Mark Stillman, John Vrabel, Energy Engine

MONDAY, SEPTEMBER 13, 2021, 3:20 PM - 4:20 PM, Celebrity D

As fuel dealers scramble to meet the e-commerce demands of today's digital consumer, knowing the steps to take and the mistakes to avoid is critical to capturing your share of the market. This session will address the over 2 dozen most frequently asked questions from fuel dealers including

- The digital consumer's most important expectations.
- How to convert, nurture and develop loyalty with digital consumers.
- Why digital personalization is essential and how to do it.
- The Benchmarks how many gallons to expect, the costs to acquire a customer, loyalty rates, and more.
- The costs, the savings and the profitability of e-commerce.
- Effective marketing automation designed for fuels.
- Shape, Shape, And more!



Mark Stillman & John Vrabel spent well over a decade advising and guiding fuel dealers on the best practices for using the internet and e-commerce to attract, nurture and retain profitable digital fuel customers.

## It's Official! Visa Credit is Not Your Friend

Larry Richmond, Richmond Financial Services MONDAY, SEPTEMBER 13, 2021, 3:20 PM - 4:20 PM, Celebrity E

After more than 15 years, the heating fuels industry is no longer eligible to participate in a reduced Visa Credit interchange category, resulting in a significant processing cost increase, the likes of which the industry has never seen before. The unfortunate turn of events is further compounded by one of Visa's largest general rate increases in the last 25+ years. Both of these interchange increases simultaneously went into effect on April 16th, acting as a double-edged sword, magnifying the processing expenses associated with Visa Credit Cards. This session will examine the problem and present money-saving ideas for retailers.



Larry Richmond is the nationally recognized authority and visionary of utility rate processing for the heating fuels industry with multiple landmark accomplishments to his credit over the last two decades. Dating back to his years as the founder of AVATAS, Larry has personally worked with and been

accountable to more than 1,000 energy companies located across the country, ranging in size from small local operators to publicly traded conglomerates operating in multiply states. Larry successfully lobbied MasterCard to reclassify home heating retailers into a lower risk utility processing category, resulting in billions of dollars of savings for the heating oil and propane industries.



## Congratulations to

# Susan Ware Page

President, Maritime Energy

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#### What's the Bigger Bang for the Buck: High Efficiency Oilheat Equipment or Heat Pumps? Tom Butcher, NORA

TUESDAY, SEPTEMBER 14, 2021, 8:30 AM - 9:30 AM, Celebrity E

States in the Northeast are pushing to lower building carbon emissions by converting from fuel-fired boilers and furnaces to heat pumps which will be powered by future, renewable electricity. The annual operating cost of current systems and heat pumps depends on many factors including fuel price, boiler and furnace system efficiency, electricity price, heat pump performance (CoP) over a wide range of heating temperatures, and the local climate (annual degree days). In this presentation, NORA's work on heat pump and fuel-fired system performance will be reviewed leading to conclusions on the payback of a heat pump conversion and the impact of boiler and furnace system efficiency.



Dr. Thomas A. Butcher is Technical Director of the National Oilheat Research Alliance where he leads a group providing the technical support needed to develop a more efficient, renewable future for this industry. Tom has a long history of research work on energy systems, air pollutant emissions, and the use of biofuels in boilers and furnaces.

Marketing in 2021: Attracting, selling to, and delighting homeowners from start to finish Laura Nelson, Signpost

TUESDAY, SEPTEMBER 14, 2021, 8:30 AM - 9:30 AM, Bravo A/B/C

In this session, we'll talk about marketing to and communicating with customers every step of the way so that you can attract more leads, close more jobs, and drive more word-of-mouth. We discuss the most critical points when homeowners interact with your business, and show how you can:

- Stand out on Google
- Optimize and improve your online reviews
- Use software tools to communicate with prospects and customers
- Convert more browsers to buvers
- Elevate your customer experience to drive more word-of-mouth and referrals



Laura Nelson has marketed, sold to, and collaborated with local service businesses for over 10 years of her career as a marketer and business manager. She is currently VP of Marketing at Signpost, following progressive roles with Broadly, Reputation.com, and Patch.



## Congratulations to

# Joyce Porto

President, Inland Fuel Terminals

on becoming a 2021 NEFI Legends Honoree





Strategic Leadership for the "New Normal": Partnering with the Tuck School of Business at Dartmouth to Future-Proof Our Industry Kaitlin Dumont, Tuck School of Business; Dennis J. O'Brien, Sail Energy; Brookes Townsend, Townsend Energy; Fred Hunt, RW Beckett Corporation TUESDAY, SEPTEMBER 14, 2021, 9:50 AM - 10:50 AM, Celebrity E

NEFI has partnered with the Tuck School of Business at Dartmouth to develop a dynamic strategic leadership program, the NEFI Energy Leaders Program. This monthlong virtual program explores frameworks that address some of the key challenges and opportunities for our industry today. At this panel session, you will hear from program alumni and Kaitlin Dumont, Associate Director of Business Leadership Programs at Tuck, as they discuss how the core program elements have directly impacted our industry. We will also explore the new virtual program modality for the program this fall.



Kaitlin Dumont started her career working in international education at EF Education First, working with approximately 100 schools in the state of Mississippi on one- to two-week educational programs abroad. After EF, Dumont transitioned to executive education at Harvard Business School.



Dennis J. O'Brien serves as the President and Chief Executive Officer of Sail Energy. Mr. O'Brien has been involved in the propane and heating oil industry for over 32 years. He began his career in 1980 as a General Manager with Hodgdon Energy, Inc., a petroleum distributor in Berlin, New Hampshire.



Brookes Townsend is the Director of Sales and Marketing of Townsend Energy. Graduated from The George Washington University with a degree in marketing and finance. Pursuing an MBA at UNC Chapel Hill with a concentration in strategy and entrepreneurship.



Fred Hunt is the Director of Sales and Marketing for the RW Beckett Corporation. He is a senior leader with global experience growing sales and developing breakthrough products in a variety of categories to include consumer, commercial and industrial.

#### **Cybersecurity Readiness and Resilience for Your Business**

David D'Agostino, Akuity/1nteger Security TUESDAY, SEPTEMBER 14, 2021, 9:50 AM - 10:50 AM, Bravo A/B/C

Cybercriminals are becoming more sophisticated than ever. Ransomware attacks are on the rise and the threat landscape continues to evolve as bad actors become more knowledgeable at taking advantage of weak cybersecurity defense.

In light of the cost and consequences of downtime, businesses need to think about more than just cybersecurity. It is time to invest in a comprehensive cyber resilience strategy. The question is not if cybercriminals will target your organization, but when. Where does leadership start and what can you do to stay resilient? In this session, we will discuss the top 10 things all businesses should be doing to help improve their cyber resilience that will help reduce risk and identify threats sooner.



David D'Agostino has over 23 years of proven experience in the IT and security space. Throughout his career D'Agostino has developed and grown Managed Network and Security Services that have serviced hundreds of organizations from Fortune 500 to Small Businesses. His primary focus over

the past 10 years has been on IT Security solutions and services. D'Agostino believes in a defense-in-depth strategy to help organizations reduce risk, improve cyber resilience and meet compliance requirements.



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# Pam Giordano

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#### Joint Venture Case Study, An Alternative Acquisition Strategy

Craig Snyder, BantamWesson; Peter Aziz, BantamWesson; Marty Kirshner, Gray, Gray & Gray

TUESDAY, SEPTEMBER 14, 2021, 11:00 AM - 12:00 PM. Celebrity E

Wesson Energy and Bantam Home & Energy combined 3½ years ago by forming a joint venture (JV). This session, presented by the company CEO, one of its owners, and their accounting firm, will look at the rationale of doing a joint venture as opposed to a straight acquisition. They will look at how a JV is different from a merger or acquisition, when it makes sense to do one and when it doesn't; and the tax and accounting implications of a JV structure. After over three years in this structure, the presenters will explain what has worked and what hasn't, and how the JV is faring today.



Craig Snyder is the CEO of BantamWesson. Peter Aziz is one of the company's owners. Marty Kirshner, CPA, MSA, is a Partner & Energy Practice Chair at Gray, Gray & Gray which provided accounting support for the JV.

## <u>PROPANE</u>

### Growing Propane Gallons and Margins: A Roadmap for Success

*Elaine Levin, Powerhouse; Rich Larkin, Hedge Solutions; Phil Baratz, Angus Energy* MONDAY, SEPTEMBER 13, 2021, 10:00 AM – 11:00 AM, Celebrity C

This session will bring together the top hedging experts in the industry. This panel will concentrate on three areas that can impact propane gallons and margins: Hedging and customer programs; The accounting side of hedge transactions/ pricing programs; Optimizing the actual deliveries that lead to the hedges and the accounting issues. In addition, our panel of experts will address a wide range of questions, including: Where do you see propane prices headed this winter? What is the biggest opportunity for propane marketers? What is the biggest risk for propane marketers today? And much more.



Phil Baratz is CEO and co-founder of Angus Energy, which began providing hedging services in 1991, and has grown steadily, providing services to over 600 clients, including public companies and municipalities.



Elaine Levin is President of Powerhouse. Prior to Powerhouse, Elaine was Vice President, Futures Specialist at Morgan Stanley. She has taught the principles of price risk management to hundreds of senior energy industry executives. Elaine was the principal instructor for the highly regarded OPIS Fuel Hedging Universityfor over 14 years.



Rich Larkin is a 24 year veteran of the heating oil, gasoline, propane and natural gas industry. He founded Hedge Solutions in 1993 to offer clients independent and trustworthy purchasing and hedging advice. He knows all the challenging buying and selling details of the energy industry with early

roots extending to Wyatt Energy. He is responsible for overseeing Hedge Solutions' management and business objectives, while focusing on his own book of clients' hedging and purchasing strategies.



## Congratulations to

# Allison Heaney

President, Skaggs-Walsh

on becoming a 2021 NEFI Legends Honoree





## <u>PROPANE</u>

### What's Up with Propane Steel Tanks?

Scott Roberts, Quality Steel MONDAY, SEPTEMBER 13, 2021, 11:30 AM – 12:30 PM, Celebrity C

Having problems sourcing steel propane tanks? Scott Roberts from Quality Steel will discuss the current status of propane steel tank supply, what the problem is, why it occurred, and the outlook for supply through this winter. He'll also provide some useful ideas on how you can cope with any supply issues you encounter. Critical information for all propane dealers.



Scott currently serves as the Regional Sales Manager responsible for Quality Steel and LP Cylinder sales in Eastern New York and the New England states, working closely with propane marketers and distributors. Scott joined Quality Steel in 2013 coming over from American Welding and Tank following the

acquisition where he had been employed since 2000.

## Propane Safety Do's and Don'ts

Brent Cammett, P3 Propane Safety

MONDAY, SEPTEMBER 13, 2021, 2:00 PM - 3:00 PM, Celebrity C

When propane marketers are at their busiest that is when mistakes can happen. And mistakes in the propane industry can be severe and lead to the loss of life. To ensure you avoid these mistakes, it is paramount that you have the proper safety protocols in place to protect you and your customers. This presentation will cover the best practices of propane safety and what pitfalls to avoid, including: 1] The importance of clearly defined Policies and Procedures; 2] Proper safety documentation; 3] Employee training: what training is needed and who needs to be trained. In addition, we will cover the proper marketing you should be using to ensure you are following both state and federal guidelines.



Brent Cammett is Senior Consultant, Safety and Training, P3 Propane Safety. He has 20 years of experience in the fuel industry working in several safety management and operational roles. He has led multi-state safety programs, conducted and instructed safety training, completed safety audits, and

investigated incidents across New England. On top of his safety management credentials, he was previously the owner and operator of a fuel company.

#### The New Look of Propane: Energy for Everyone Stephen Whaley, PERC

MONDAY, SEPTEMBER 13, 2021, 3:20 PM – 4:20 PM, Celebrity C

The national energy conversation has shifted toward electrifying everything, making it imperative for us to convince consumers that propane is a vital part of the energy mix. The new Energy for Everyone brand strengthens the propane industry's voice and asserts our commitment to reducing emissions and ensuring energy equity on the path to zero. Learn about the new brand, key messages, and how to put it to work for you and your business.



Stephen Whaley is the Director of Autogas Business Development for the Propane Education & Research Council. Whaley manages the overthe-road market portfolio for PERC. He is responsible for growing

propane autogas market share in on-highway light-, medium- and heavyduty vehicle markets.



Sandra Farrell Co-Owner, Northboro Oil

The Board of Directors and the membership of the Massachusetts Energy Marketers Association congratulate Sandra Farrell on her Legends of Oilheat award.

MEMA joins the heating oil industry in honoring not only Sandra, but all the women recognized in 2021 for their remarkable dedication and extensive contributions to the industry's trade associations.





## <u>PROPANE</u>

## Propane Business Opportunities: The Market for Autogas Stephen Whaley, PERC

Moderator Leslie Anderson, PGANE

TUESDAY, SEPTEMBER 14, 2021, 11:00 AM - 12:00 PM, Bravo A/B/C

The sales potential of year-round gallons of propane can help grow your bottom line. During this session, industry experts will share the latest technology and trends in the autogas market. In addition, a propane marketer will share how they successfully converted vehicles in their fleet to run on propane autogas, and the savings they experienced.



Stephen Whaley is the Director of Autogas Business Development for the Propane Education & Research Council. Whaley manages the over-the-road market portfolio for PERC. He is responsible for growing propane autogas market share in on-highway light-, medium- and heavy-duty vehicle markets.

## POLICY

#### Drug & Alcohol Clearinghouse Update and the Role of a Designated Employer Representative (DER) in Your Company

Matt Pappas, ARCpoint Labs; Gauri Bhalakia, ARCpoint Labs TUESDAY, SEPTEMBER 14, 2021, 8:30 AM - 9:30 AM, Celebrity F/G

Join ARCpoint Labs for training on two important topics that will help keep you in compliance with FMCSA regulations.

#### Role of DER (Designated Employer Representative)

Every company covered by the DOT (Department of Transportation) regulations must have one (or more) DERs. The DER must have thorough knowledge about their responsibilities under Federal Regulations 49 CFR Part 40. This presentation will focus on helping employers fully understand the roles and responsibilities of a DER, their program management and training responsibilities and the pit falls and cost of not following the regulations correctly.

#### FMCSA Clearinghouse Update

It's been over a year since the Clearinghouse regulations went into effect and the FMCSA estimates that as many as 1 out of 3 carriers still have not registered. Failure to comply with the Clearinghouse regulations can result in fines up to \$5,833 per violation. This Clearinghouse update will review the regulations, update you on recent changes and summarize the steps you need to take to be in compliance.



Gauri Bhalakia is the President and Owner of ARCpoint Labs of Southborough. She has extensive background in marketing and new business development. She has extensive experience working with large and small DOT companies providing a range of services including DOT Drug and

Alcohol Testing Services, DOT Consortium and Program Management, DER Reasonable Suspicion Training and DOT compliance.



Matthew Pappas is the owner and president of ARCpoint Labs of Woburn. Matt spent over 20 years in the financial services and high-tech sectors before starting ARCpoint Labs in 2015. Matt's focus is on providing comprehensive workplace screening solutions to business in safety sensitive

industries including transportation, manufacturing and construction. Matt is a DOT certified drug and breath alcohol test technician and regularly presents on topics including workplace drug testing, reasonable suspicion and FMCSA regulations.

## POLICY

## Federal DOT Update

Rick Schweitzer, NEFI

TUESDAY, SEPTEMBER 14, 2021, 9:50 AM - 10:50 AM, Celebrity F/G

This session will be a comprehensive overview of DOT regulations and legislation that are new or forthcoming, including:

- The Entry-Level Driver Training Rule scheduled to go into effect in February 2022;
- Delay of the Medical Certificate integration into the CDL until June 2025;
- Status of the DRIVE Safe Act, which if enacted would allow 18-20 year-old drivers to operate commercial motor vehicles in interstate commerce;
- The motor carrier safety provisions in the House surface transportation that are likely to go into effect:
  - review and potential revision to the driver hours of service rules changes in 2020, including expansion of the short-haul exemption;
  - a comprehensive safety analysis of all driver and carrier exemptions, and new conditions on using such exemptions;
  - revisions to the CSA methodology to identify at risk carriers for enforcement actions;
  - rulemaking on screening for sleep apnea in drivers; and
  - changes to the minimum liability insurance requirements for for-hire motor carriers.



Richard P. Schweitzer is the regulatory counsel for NEFI. He is an attorney in Washington, D.C. with more than 20 years of experience in handling regulatory, legislative and litigation matters for transportation companies and their trade associations. The practice includes a broad base of

administrative, tax, corporate and international issues, involving the executive, legislative and judicial branches of the federal and state governments.

## Federal Legislative and Regulatory Update

Jim Collura, Anne Steckel, NEFI

TUESDAY, SEPTEMBER 14, 2021, 11:00 AM - 12:00 PM, Celebrity F/G

This session will cover one of the most volatile legislative years in recent memory, with the Biden administration moving Left on energy and environmental issues, and Congress in flux between a Liberal House and a moderate Senate, barely controlled by Democrats. This timely session will present up-to-the-minute developments on what's happening in Washington and how it may affect your business.



Jim Collura is Vice President and Director of Government Affairs at the National Energy & Fuels Institute (NEFI), a trade association that has represented Main Street energy providers since 1942. Jim spearheads NEFI's advocacy efforts in Washington, DC and fights daily to promote and

defend the industry before Congress and federal agencies. He is also responsible for developing key coalitions and partnerships with allied organizations that are pivotal to success in today's political environment. Jim worked for U.S. Senator Judd Gregg, a Republican from New Hampshire, and a prominent faith-based organization before joining the NEFI team in 2005.



Anne Steckel is Principal and Founder of Ardent Strategies, LLC, a consulting firm focused on energy, agriculture, environmental and transportation issues. Anne has over 20 years of Washington, D.C. experience, having worked on legislative, regulatory, advocacy, policy and

political issues on and off Capitol Hill.

## POLICY

#### State and Local Policy Updates

Presenters: State Executives WEDNESDAY, SEPTEMBER 15, 2021, 10:50 AM - 11:50 AM, Celebrity E

As Congress's former Speaker of the House once said, "All politics is local." With that in mind, NEFI has organized a briefing by state association executives on policy developments at the state and local levels. This includes new and proposed legislation and regulations, including towns that are looking to restrict or even ban the use of fossil fuels. Attend this comprehensive session to learn not only what's happening in your state, but in neighboring states as well. After all, what happens in the state next to you doesn't just stay in the state next to you.

## WOMEN IN ENERGY

Weathering the Perfect Storm - Proactive Measures and Best Practices to Ensure Dealer Sustainability Jon Gilbert, Moderator; Kris Magnusson, IDEAL Energy Cooperative; Milissa Lord, A.R.M. Solutions; Marci Gagnon, Qualpay TUESDAY, SEPTEMBER 14, 2021, 11:00 AM - 12:00 PM, Celebrity C

An open forum panel discussion to address existing challenges that may compromise Fossil Fuels sustainability and how our customers current economic climate has accelerated the operational and financial impact on dealers, customers, and communities. Join us, share your valuable insight or challenges and get tips from the pros to position your company for success for the next heating season!

#### Join the Conversation about Mentorship

## Moderators: Liz Hill, Co-chair of the Mentorship Program; Bobbi Hill, Chair of the Tech School Liaison Committee

WEDNESDAY, SEPTEMBER 15, 2021, 9:40 AM - 10:40 AM, Celebrity E

An interactive roundtable discussion about how we can support and attract more women coming into the Energy Industry. What can we do to mentor women and introduce more women/girls to look at the trades as a career choice? Grab a chair and join the conversation

## AIR-CONDITIONING & IAQ

#### A/C Troubleshooting

Dan Jacher, Lennox

TUESDAY, SEPTEMBER 14, 2021, 8:30 AM - 9:30 AM, Celebrity J/K

This session will focus on AC Troubleshooting – an overview of the most common problems and how to prevent them in the first place. Best practices for call back free installations.

Dan Jacher is Residential Field Technical Consultant for Lennox Industries, Inc.

## AIR-CONDITIONING & IAQ

## Sizing and Understanding Residential Fresh Air Ventilation Rick Glownia, JAD Associates

TUESDAY, SEPTEMBER 14, 2021, 11:00AM – 12:00PM, Celebrity J/K

Attendees will learn the importance of proper ventilation in the residential environment. We will go over the different types of approved ventilation as well as review the current ASHRAE codes being enforced by different municipalities, and how to calculate the correct amount of CFM flow.



Rick Glownia is a 49-year veteran of the heating industry. He worked for Connecticut's largest retail fuel oil company in Hartford, CT, serving 11 years as Service Manager. He transitioned into the Manufacturer's Rep business, working for the past 17 years for JAD Associates covering the New England

states. The lines he represents include Field Controls, Allanson Ignitors, Midwest Snips, FPPF Fuel Additives and Enerco / Mr. Heater. Rick is a certified NATE and NORA instructor for several different disciplines in the HVAC field, specializing in Indoor Air Quality and Venting.

#### Growing Your IAQ Business with Honeywell Home and AirCycle Rick Pothier, Edos

WEDNESDAY, SEPTEMBER 15, 2021, 9:40AM - 10:40AM, Bravo A/B/C

This session will focus on understanding indoor environmental conditions and issues. Specifically it will discuss the six points of control of the Air Cycle in a home (Temperature, Relative Humidity, Carbon Dioxide, Particles, Chemical Odors and Smells). We will discuss utilizing data to understand indoor conditions and how to bring those conditions into control. We will review IAQ products (Filtration, UV, Ventilators, Humidifiers and Dehumidifiers).



Rick Pothier is employed as a Manufacturers Sales Representative for EDOS Mfg Reps in Granby, MA Training is a huge part of what Rick does for EDOS and the Manufacturers he represents and he has also done many generic trainings of products that will apply to the growing new technology

the industry is experiencing. He has also developed approved NORA and NEFI technical trainings programs so CEU'S can also be offered to the technicians attending his classes. Rick is also a member and a Board of Director for ACANE and OESP and also serves on the Education Committee.



## BOILERS & HOT WATER TECH

### Polypropylene Venting for Non-Condensing Oilheat Boilers

Joe Harazim, Energy Kinetics TUESDAY, SEPTEMBER 14, 2021, 8:30 AM - 9:30 AM, Celebrity I

This presentation will cover background and applications for oilheat venting with polypropylene. It's long lasting, cleaner, and a more modern way to sidewall or chimney vent. The advancements over stainless steel liners and various venting applications will be reviewed.

Joe Harazim is an industry veteran with over 40 years of experience, including 6 years with Energy Kinetics. He started as an oil truck driver and quickly progressed into an accomplished, service technician, installer, and company manager, eventually owning his own installation company. His diagnostic skills and well-rounded hands on experience allow him to quickly provide answers and solutions. Joe provides remote and on-site technical support to heating professionals and Energy Kinetics dealers. He also teaches training courses and participates in national trade shows and organizations.

### Alta Combi Boilers: Learn Why It's the Easiest Condensing Boiler You'll Ever Install

Tom Secondino, US Boiler

TUESDAY, SEPTEMBER 14, 2021, 9:50 AM - 10:50 AM, Celebrity I

Tom Secondino has been involved in the H.V.A.C trades for nearly 40 years. His career began in a small family operated oil delivery and service company. His experience has covered a wide spectrum of the H.V.A.C industry, from residential heating and A/C service and installation to industrial rooftop chillers. Tom holds multiple trade licenses in CT, has a passion for teaching and has been part of the U.S. Boiler tech support team for over 4 years. Tom's current role is Technical Support Specialist for the North-East region of the U.S. as well as supporting the Burnham tech support line.

## **Centrotherm Polypropylene Venting**

George Carey, Fluid Industrial Associates TUESDAY, SEPTEMBER 14, 2021, 11:00 AM - 12:00 PM, Celebrity I

This class will cover Centrotherm venting, including:

- The Centrotherm Inno Flu polypropylene venting system
- Quick & easy installation methods of the Gasketed Push-fit connection system
- The importance of UL1738 listing
- Approved by your trusted appliance manufacturers
- Flexible venting products for retrofit applications using chimneys or B-vent
- Best installation techniques



George R. Carey Jr. is Vice President at Fluid Industrial Associates (FIA) which is a manufacturer's representative of steam and hydronic products that are sold through Wholesale Distribution for all of New England. George is in charge of all of the Training and Education for FIA. He has been at FIA since

1994 and in the heating industry since 1985. George has taught steam and hydronic courses for Northeastern University's Continuing Education program. He has created and presented training programs for the past two decades for thousands of technicians.

## **BOILERS & HOT WATER TECH**

#### Grow Your Business Today with Hot Water Recirculation Sales Hans Kuster, Aquamotion

WEDNESDAY, SEPTEMBER 15, 2021, 8:30 AM - 9:30 AM, Celebrity F/G

Hot water recirculation is a fast-growing segment in our industry. You can substantially increase your business by offering these needed products to your customers by selling one with every hot water heater replacement or tankless installation. This session will cover what is hot water recirculation; its benefits; hot water comfort; products for different systems; and examination of tank, tankless, on demand one pipe, dedicated return line and under-sink systems.

Hans Kuster is the president and owner of Aquamotion. Inc.: and for 21 years was a senior vice president at Taco.

#### How to Select the Perfect Replacement Circulator on the Job

John Resso, Wales-Darby/Taco Comfort Solutions WEDNESDAY, SEPTEMBER 15, 2021, 8:30 AM - 9:30 AM, Bravo A/B/C

Need to replace a circulator on a project? Without calling someone? Without, dare I say it, withOUT doing the Math? This one-hour program is going to review what's there, how to cross-reference and even review some troubleshooting tips with circs.



John Resso has over 30 years HVAC industry experience, which have included 20 years of experience with oil & gas, 10 years with a boiler manufacturer and 2 years with a plumbing & mechanical company. In his tenure, he has developed several training programs; built-out training facilities; designed and constructed the Wales-Darby Mobile Learning Center. John

has been with Wales-Darby for 9 years as a training manager.

### Using Panel Radiators to "Future-Proof" Hydronic Heating Systems

John Siegenthaler, Appropriate Designs / Purmo Group WEDNESDAY, SEPTEMBER 15, 2021, 9:40 AM - 10:40 AM, Celebrity F/G

This session will show how modern panel radiators can be used with both traditional and transitional heat sources such as air-to-water heat pumps and geothermal water-to-water heat pumps. It will stress details that allow new systems, as well as existing systems, to accommodate modern heat sources will minimum modifications. It will also describe how to market modern hydronic systems to customers interested in concepts such as net-zero homes, decarbonization, and resilient design. Attendees will gain information that will help them expand their hydronic heating and cooling offerings to meet the demands of a rapidly evolving marketplace. Attendees will: 1. Understand the importance of low temperature hydronic system design. 2. See how existing hydronic heating systems can be modified for contemporary heat sources, 3. Learn how to market modern hydronic systems to consumers interested in Net Zero homes, decarbonization, and resilient design. 4.Learn methods for small scale hydronic cooling.

John Siegenthaler, P.E., is a licensed professional engineer with over 40 years of experience in designing modern hydronic systems. He is a hall-of-fame member of the Radiant Panel Association, and a presenter at national and international conferences on hydronic and radiant heating. John is principal of Appropriate Designs - a consulting engineering firm in Holland Patent, NY.

## BOILERS & HOT WATER TECH

### **Boiler Piping for High Efficiency and Reliability**

Cody Mack, Caleffi Hydronic Solutions

WEDNESDAY, SEPTEMBER 15, 2021, 10:50 AM - 11:50 AM, Celebrity F/G

Having a hard time getting rid of air in your hydronic systems? Do new installs really need protection from magnetic debris? Do all systems need hydraulic separation? Join Cody Mack to learn best practices and options for your hydronic systems. Where air and dirt in hydronic systems really comes from. How to get the most out of your hydronic systems and provide more value for your customers.

Cody Mack has nearly 20 years' experience as an installation contractor, service technician, application engineer and, most recently, as training manager for Caleffi North America. He's a family man, gear-head, and motorcycle enthusiast with a common-sense approach to hydronics.

## **DIAGNOSTICS & TROUBLESHOOTING**

#### **Riello 40-Series Gas Burners, Overview and Troubleshooting** Joe Sacco, Riello

TUESDAY, SEPTEMBER 14, 2021, 8:30 AM - 9:30 AM, Encore A/B

The course will be focused on how to correctly size and set up the Riello gas burner with some "How To" service tips.



Joe Sacco began his career in 1987 as a service technician working for a small oil company, Chatham Fuel, in upstate NY, where he installed and serviced oil and propane heating systems. He started with Riello in 2006. A large part of his job consists of conducting Riello training seminars throughout

New York, Pennsylvania and New England; as well as maintaining relationships with OEMs, wholesalers and heating contractors.

## Troubleshooting Tips – Looking Beyond the Symptoms Robert O'Brien, NORA

TUESDAY, SEPTEMBER 14, 2021, 9:50 AM - 10:50 AM, Encore A/B

It seems like some service problems just don't go away. Find some solutions to nagging problems - this seminar may eliminate repeated calls from the same customer. If you are changing a part more than once or making repeated calls for the same issue, there is probably something else going on, and you need a new strategy. Attend this seminar if you are tired of losing time, money and customers due to service issues.



Robert O'Brien has been in the industry for over 40 years as a retail fuel dealer, technician and HVAC contractor and is currently a VP of OESP and a research and technical consultant for NORA.

## **DIAGNOSTICS & TROUBLESHOOTING**

#### How to be an Assertive Technician

Roger Daviston TUESDAY, SEPTEMBER 14, 2021, 9:50 AM – 10:50 AM, Celebrity J/K

In this class, Roger will present the concepts of assertiveness. Technicians tend to be passive or aggressive, and customers tend to be passive-aggressive. Roger will shed light on the differences in behavioral styles and give you strategies to take the game playing out of the service and sales process. You'll learn how to ask for what you want assertively in order to be a more effective service technician.



Roger Davision is a personal growth consultant who gets measurable results. He facilitates and encourages individuals to change behavior and make different choices to achieve better outcomes. He helps clients, especially HVAC companies, understand where they need to grow, whether

in skills development, overcoming limiting beliefs, changing perspective in their identity or aligning behavior with core values. He has extensive experience in HVAC, having started a residential replacement HVAC business.



COMPUTER TICKETS CUSTOM FORMS EZE-SNAP METER TICKETS LABELS, TAGS SEE US AT BOOTH #202

# MAKING A SMOOTHER TRANSITION TO B20 THIS WINTER

How can a retail marketer transition smoothly and build customer loyalty?

Monday, September 13, 2021 10:00 AM - 11:00 AM EST BOOTH 201



Steve Boracchia = 610-704-5762 = sboracchia@etproducts.com

## **DIAGNOSTICS & TROUBLESHOOTING**

#### Navigating your service calls with the Carlin Pro X smart primary control John Dunleavey, Carlin Combustion Technology

TUESDAY, SEPTEMBER 14, 2021, 11:00 AM – 12:00 PM, Encore A/B

This session will look at key aspects of the 70200 Pro X oil primary control including:

- wiring overview
- programming and set up
- navigating fault history and total history
- understanding fault messages and what they mean

John Dunleavey is the Territory manager, Southern New England, for



Carlin/Hydrolevel

## NORA CERTIFICATION COURSES

#### NORA Gold Advanced Steam (including Peerless Boiler's Color of Steam) Rich Michael, Peerless Boilers

TUESDAY, SEPTEMBER 14, 2021, 9:00 AM – 3:30 PM, Spotlight A/B

This session will discuss:

- An explanation of steam system components and how they work
- A description of the various systems in the field including 1 pipe gravity, pumped return. etc.
- Sizing steam boilers, radiation and condensate return units.
- Near boiler piping
- Tankless coil piping
- Troubleshooting steam systems.

Attendees completing this course will receive a NORA Gold Certificate for Advanced Steam.

Rich Michael is the Commercial Sales Manager for Peerless Boilers. He has been in the industry for longer than he likes to admit and has served as an Oil/Propane Service Tech and Service Manager. He is the author of NORAs Gold Series publication "Advanced Steam."

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## **NEFI State Associations**





#### **Connecticut Energy Marketers Association** www.ctema.com

Christian A. Herb President

Energy Marketers Association of New Hampshire www.energymarketersassociationnh.com Robert Sculley Executive Director



## Energy Marketers Association of Rhode Island

www.warmth4ri.com **Diane E. Quesnelle** *Executive Director* 



## Maine Energy Marketers Association

www.maineenergymarketers.com Charles E. Summers, Jr. President



Massachusetts Energy Marketers Association www.massenergymarketers.org

Michael Ferrante President





#### New York State Energy Coalition

www.nysecnow.org Rocco J. Lacertosa Chief Executive Officer

Vermont Fuel Dealers Association www.vermontfuel.com

Matt Cota President









# TODAY'S CHALLENGES NEED ADVANCED THINKING

# **Register for the 2021 Virtual NEFI Energy Leaders Program** Registration Deadline is September 28 • Visit Booth 417

-lidia / walls

ECONOM

In 2021 the energy industry is seeing massive change, from ongoing health concerns to growing clean-energy movements across the country and everything in between. This fall the NEFI Energy Leaders Program will help energy executives build the skills they need to identify and manage the industry's unique challenges.

Seminars have been created by Tuck Executive Education at Dartmouth to enhance high-level executive skills in critical topics, such as:



- Leadership: Communication, personal influence and encouraging future leaders
- Strategy: Vision, leading change and managing growth
- · Innovation: Frameworks for unique solutions and new lines of business
- · Disruption: Leading through changing times and exploring new opportunities for growth



Virtual sessions will be held on Tuesday and Thursday mornings. The virtual format has enabled NEFI to significantly reduce the registration fee and allow a

second attendee at no additional cost, maximizing the impact to the overall organization.

# October 12, 2021 – November 4, 2021

Register Today by Visiting NEFIEDU.com or Call Lisa Avery at (617) 924-1000